

ANTIDRUG PLAN/ALCOHOL-MISUSE PREVENTION PROGRAM CERTIFICATION STATEMENT

1. Company/Operator Name Arrow Aviation Company LLC  
d/b/a (if applicable) \_\_\_\_\_  
Address 1318 Smede Highway  
City Broussard State LA Zip 70518  
Telephone: (voice) (337) 364-4357 (fax) (337) 364-4186  
 Previously approved plan identification number \_\_\_\_\_

2. Antidrug Program Manager: DAVID GUIDRY

3. Type of Operator:

FAA Certificate Number

- Part 121. \_\_\_\_\_
- Part 135. \_\_\_\_\_
- Part 135.1 © operator (sightseeing only). N/A
- Part 145 (repair station). Y3AR527Y
- ATC facility. N/A
- Contractor. N/A

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DRUG ABATEMENT DIVISION

4. Number of Safety-Sensitive Employees:

Flight Crewmember	_____	Aircraft Maintenance	<u>60</u>
Flight Attendant	_____	Aviation Screening	_____
Flight Instructor	_____	Ground Security Coordinator	_____
Aircraft Dispatcher	_____	Air Traffic Control	_____
<b>Total</b>	<u>60</u>		

FOR FAA USE ONLY

Plan Identification Number D-SW-00608-S

Approved C. Bradshaw

MAR 15 2001

Drug Abatement Division  
Federal Aviation Administration

5. Contractors: Part 121, 135, and 135.1 © operators will ensure that any contract company's employees performing covered functions for them are included in an FAA-approved antidrug plan and an alcohol misuse prevention program.

6. Other Company/Operator Included In This Plan:

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Certificate type and number \_\_\_\_\_

Other Company/Operator's Covered Employees:

Flight Crewmember	_____	Aircraft Maintenance	_____
Flight Attendant	_____	Aviation Screening	_____
Flight Instructor	_____	Ground Security Coordinator	_____
Aircraft Dispatcher	_____	Air Traffic Control	_____
Total	_____		

7. Medical Review Officer (MRO):

Name Dr. Ronald Padgett, M.D.  
Address 260 LA Rue France  
City Lafayette State LA Zip 70508  
Telephone Number (voice) (337) 235-3712 (fax) (337) 235-9505

The MRO will comply with the requirements of 49 CFR part 40 and 14 CFR part 121, appendix I.

8. DHHS-Certified Laboratory (PRIMARY):

Name Kroll Laboratory Specialists  
Address 111 Newton Street  
City Gretna State LA Zip 70053

9. DHHS-Certified Laboratory (SPLIT SPECIMEN):

Name Pharmchem Laboratory  
Address 1505-A O'Brien drive  
City Menlo Park State CA Zip 94025 OR:

Employees will have the option of selecting any DHHS-certified laboratory to test split specimens in the event of verified positive drug tests.

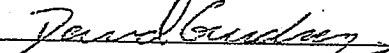
10. Specimen Collection Procedures: The specimen collection procedures will comply with the requirements of 49 CFR part 40. Blind performance testing procedures must be in conformance with 49 CFR 40.31 (d), which requires 3 blind samples per 100 specimens.
11. EAP Education and Training: The EAP program will comply with the requirements of 14 CFR part 121 appendices I and J.
12. Testing for Pre-employment, Periodic, Random, Post-Accident, Reasonable Cause/Suspicion, Return to Duty, and Follow-up: Testing will be conducted in accordance with the requirements of 14 CFR part 121, appendices I and J, and 49 CFR part 40. Employees will be tested only for five prohibited drugs (marijuana, cocaine, opiates, PCP, amphetamines) and alcohol.
13. Record Keeping/Confidentiality: Records will be maintained in accordance with the requirements of part 121 appendix I and J. The company/operator will release drug testing results and rehabilitation information only with the written consent of the employee involved with the exceptions provided in part 121, appendices I and J.
14. Reporting: Annual reports of antidrug program and alcohol misuse prevention results will be provided to the FAA in accordance with the requirements of 14 CFR part 121, appendices I and J.

I certify that I am authorized to represent Arrow Aviation Co. LLC in this matter, that the  
(company/operator name)

information in this document is correct to the best of my knowledge and belief, and that

Arrow Aviation Co. LLC will comply with the provisions of the FAA's antidrug and  
(company/operator name)

alcohol misuse prevention program regulations and with the terms therein.

Signature  Date 1-25-01

Typed name DAVID GUIDRY Title GENERAL MANAGER  
(company/operator ADPM name)